

Property Management Agreement

This agreement is made effective as of November 5, 2019 by and between Iconic Developments USA, LLC, hereinafter called "Owner" and Snow Worries, LLC, hereinafter called "Property Manager".

This agreement is made with respect to the following property: 464 Sugarbush Lane, Stowe, VT 05672

Services provided as follows:

1. Weekly House Checks(\$125 per month)
2. Cleaning (when instructed \$35p/h)
3. Trash removal(when instructed \$35 p/h plus dump fee per bag)
4. Management of services(\$35 p/h for coordination beyond initial vendor connection
5. Emergency response/coordination (\$60 p/h 6 pm through 6 am)
6. All contacts, meetings, service provider coordination(\$35p/h)
7. Project oversight: 11% coordination fee

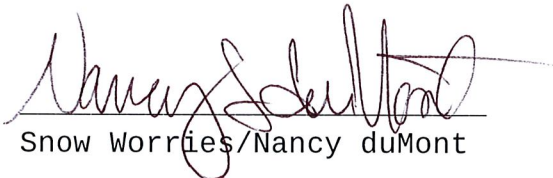
Equal Opportunity Housing: The Owner is committed to compliance and the Property Manager is hereby required to comply with TitleVIII of the Fair Housing Act which prohibits discrimination in the sale, rental and financing of dwellings based on race, color, religion, sex, national origin, disability or familial status. The Property Manager shall comply with all applicable federal and state anti discrimination laws and regulations now in effect or that take effect during the course of this contract.

Indemnification: The Owner agrees to indemnify and hold Property Manager harmless from all claims, losses, expenses, fees, including attorney's fees, costs and judgements that may be asserted, that result from the acts or omissions from the Property Manager and or Property Manager's employees, agents or representatives. Property Manager shall not be held liable for any negligence of third parties hired, given reasonable care has been taken when hiring third party.

This agreement may be terminated at any time by either party provided that either party, with or without cause, provides at least 30 days prior written notice, and is delivered by the terminating party to the other party by certified mail, return receipt requested.

This agreement may be modified or amended in writing, if the writing is signed by the parties obligated under the amendment.

This agreement shall automatically expire on November 5, 2020.


Snow Worries/Nancy duMont

11/5/19
Date

Iconic Developments/Gideon Pollack

Date