MUTUAL GENERAL RELEASE

For good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, Susi Benoit ("Ms. Benoit"), hereby remises, releases and forever discharges, for herself and her agents, heirs, executors, administrators, successors, and assigns, any and all claims, actions, causes of action, suits, damages, judgments, executions, liabilities, losses, expenses, and demands whatsoever, in law or in equity, including any claims for attorney's fees or costs, which Ms. Benoit ever had, now has, can, shall, or may have against Pall Spera Company LLC, as well as (where applicable) its principals, owners, employees, agents, shareholders, members, directors, officers, partners, executors, attorneys, administrators, companies, businesses, successors, and insurers, from the beginning of the world to the date of this Release, including, but not limited to, any claims that were or could have been asserted in the subject litigation captioned Susi Benoit v. Pall Spera Company, LLC, Docket No. 212-12-17 Lecv. This Release shall apply whether the facts giving rise to the claim are known or unknown, whether or not the claim is discoverable, whether or not the claim could have been discovered, or whether or not the claim concerns behavior that is discovered after the date of this Release.

For good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, Pall Spera Company LLC hereby remises, releases and forever discharges, for itself and its agents, members, principals, owners, executors, administrators, successors, and assigns, any and all claims, actions, causes of action, suits, damages, judgments, executions, liabilities, losses, expenses, and demands whatsoever, in law or in equity, including any claims for attorney's fees or costs, which Pall Spera Company LLC ever had, now has, can, shall, or may have against Ms. Benoit, as well as (where applicable) her principals, owners, employees, agents, shareholders, members, directors, officers, partners, executors, attorneys, administrators,

DATED at July 9 Th, Vermont this __ day of July 2020.

PALL SPERA COMPANY LLC

Its Authorized Agent

STATE OF VERMONT COUNTY OF ______, SS

On this $\frac{9}{2}$ day of July 2020, Pall Spera personally appeared as the duly authorized agent of Pall Spera Company LLC and he acknowledged this instrument, by him sealed and subscribed, to be his free act and deed.

Before me,

Notary Public

My commission expires __